MARYLAND TEAMSTER

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Henry "Chick" Twitchin Retires

By S. I. Baxter

November 25, 1969 was the date of a testimonial dinner honoring Henry J. Twitchin upon the occasion of his retirement as President of Teamsters Local Union No. 311 and too, from active participation as a member of Teamsters Joint Council 62 and affiliates. "Chick", as he is familiarly known to almost everyone in any way connected with the Labor Movement from top drawer official to recent applicant for membership, has made the final decision upon arriving at that golden age when retirement can be voluntarily accepted, not forced upon one.

Back in 1964 prior to the merger of Locals 311 and 303, Twitchin was president of Local 303 and this writer had the pleasure of writing a series entitled "Meet Your Officers" appearing in Local 303's column, 'You, Me & 303' featured in the Maryland Labor Press. As president he was the first subject. It gave a comprehensive resume, yes a vest-pocket biography covering much of Twitchin's activities from his early days.

"Chick" Twitchin

In that write-up we referred to quite a few eras, happenings and situations in the life of Mrs. Twitchin's boy, Henry. Henry J. "Chick" Twitchin, a native-born Baltimorean, was indigenous to what was popularly known as the "Old West End". His formal education was fostered in the parochial schools of his native city.

In his pre-teens he played baseball, graduating to a position in the semi-pro independent leagues so popular around the old town just prior to The First World War. Chick is justly proud of his membership in the Oldtimer's Baseball Association.

As laid down in our January 1964 account, Chick was a truck driver for more than 40 years. He goes back to the pre-tractor-trailer era, driving trucks on the District of Columbia and Philadelphia run from Baltimore's wharves; and on solid tires yet!

Chick started as a union trucker as did most all oldtimers in the mother Local of them all: No. 355. He was a Shop Steward for one of the largest local trucking firms around at that time, the old Horton Motor Lines.

He was an apt pupil of local Unionism's two greatest mentors of their time, Tom Healy and Annie Neary. He also speaks of personal advice given many times by the Sage of Baltimore, Henry L. Mencken himself.

World War II found our lad in the U.S. Army attached to the 2924th. Q M Truck Co. He saw action in the Persian Gulf Theatre of Operations, the Far East, Middle East on around through the E.T.O. and with the end of hostilities, back to good ol' Balmer.

Returned from the wars, and after a year of driving he became an organizer for Joint Council 62. Later an overseer and trustee for Local 9 out of Annapolis, Md.

In retrospect we returned to Chick's boy-hood, sandlot baseball days, his pugging around in the squared circle, his early truck-driving times, but far and above all we must mention the crowning achievement of his life, his romance of, and marriage to his beloved Virginia (Mrs. T.). End result: Their lovely daughter Bonnie.

A most natural question: Chick, what do you intend to do when pensioned? His answer: "When everything is cleared up Mommie and I are going to spend some months out around Colorado—after that, who knows?"

Two outstanding reasons we feel will bring the Twitchins back here a bit quicker are Scott and Beth, their grandchildren upon whom they both dote. Daughter Bonnie, now Mrs. Fossler, and her husband are merely the children's father and mother, but Chick is their grandfather, so there!

In the previous write-up we jokingly referred to Chick's so many, many activities and their length of time; stating that to have accomplished all the things accredited to him he had attained the chronological age of about 312 years.

(Continued on p. 3)

ALA Holds "Lobby-in" For Tax Legislation

Teamsters General Vice President Frank E. Fitzsimmons chats with Consumer Advisor Betty Furness prior to the opening session of the first ALA Legislative Conference. Miss Furness was one of the featured speakers at this special tax conference.

Some 800 Trade Union leaders from across the country met with the nation's 100 U.S. Senators here to plead for fairness in tax legislation.

The Unionists, members of the UAW, Teamsters and Chemical Workers, were called to Washington by the Alliance for Labor Action to attend a National Conference on Tax Justice.

Before going to Capitol Hill, delegates heard speakers describe the need for genuine tax reform. The speakers' platform was behind a wall of 2 million petitions calling for tax justice.

Said Teamsters General Vice President Frank E. Fitzsimmons: "We have a solemn obligation to our members to negotiate with U.S. Senators for tax equity and our duty is as clear as it is when we confront management: to obtain tax justice."

Said UAW President, Walter P. Reuther: "Proudly, we are part of the growing tax revolt in America. This country was born out of this kind of revolt so there is honor in our rebellion and the men in Congress must understand this: the American people want tax justice out of this session of Congress, not in some distant future."

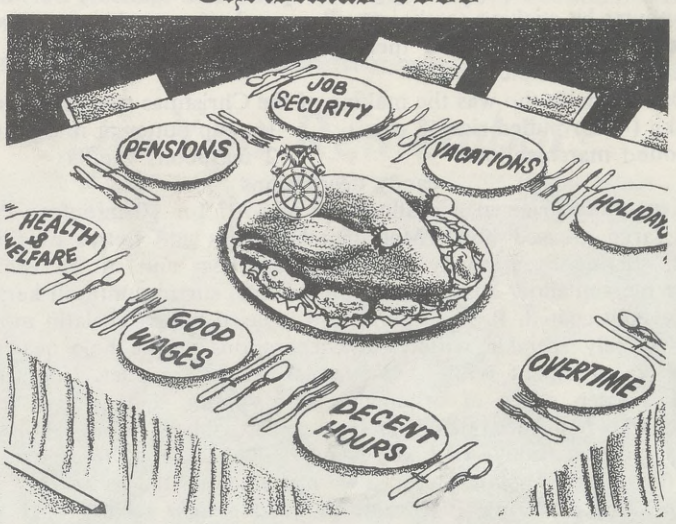
Betty Furness, vice chairman of the National Committee on Tax Justice told the delegates: "We will march off together to tell the members of the Senate that Americans will no longer tolerate a tax system that calls upon them to pay more than their fair share and to also sit by and do without public programs and services for which they have the greatest need."

Said Senator Walter F. Mondale (D.-Minn.): "The American people are sick and tired of a sys-

(Continued on p. 2)

From The Office Of The President

Christmas 1969



In this the first "green" issue of the *Maryland Teamster*, you will read various reports on the diverse activities of the members and officers of this Joint Council. Don't let the color frighten you, it is simply a "change of clothes" so to speak, in recognition of the importance of the Holidays we will be observing this Month.

It seems that we all attach a special significance to this Holiday Season and it brings out the best in all of us as we get tied up in the spirit of giving and forget a little bit of ourselves. The true spirit of the season is exemplified in the age-old legend penned by Charles Dickens, "The Christmas Carol."

I often find myself thinking that were it not for Unionism, the conditions of the Cratchett family in this story would be universal in our country. Yet even today, there are some who will be enduring hardships which are just as unbearable as those described by the immortal Dickens.

In the hills of Western Maryland and throughout the depressed Appalachian Countryside, there will very probably be a white Christmas, but the inhabitants of these areas will not greet it with a smile. It is twice as hard to keep a one room shack warm when there is snow on the ground. Poverty takes no holidays, while the turkey on your table steams its tempting aroma; there will be many an impoverished family dividing up equal portions of such tasty dishes as steamed rice or boiled potatoes.

Even here in the city of Baltimore, there will be many a small child who will awaken on Christmas morning with full knowledge that there is no Santa Claus. There are literally thousands in this city, and millions throughout this country who are being mentally and physically crippled by the effects of poverty just as the son of Bob Cratchett in "The Christmas Carol." Their individual Scrooge may lounge on a cool veranda in the grape growing country of Southern California. He may be a plantation owner in the deep south. He may be a politician sitting on a cushion of special interests in the Halls of Congress. He is nevertheless as despicable as the one depicted by Dickens.

So, during this time of the year, when I am asked why Labor should continue to organize and seek to improve the conditions of all members on the political, legislative, educational and social fronts, I answer with the now famous statement of Frank E. Fitzsimmons: "we are all indeed our brother's keeper."

Paul B. Reynolds

See our special Christmas page

In this issue

"A Wee Bit"

By Maré Ann

I've just completed my annual game of deleting names on my Christmas card list and cutting down on my gift list. As in the past, I added more names on my card list than I deleted and I have this "thing" about the fact that since I cut down on the number of gifts, I can afford to buy more expensive gifts . . . somehow I never seem to quite come out on top!

You know, when we slow up enough to really think about it, Christmas is really a wonderful time of year. I grew up in a small Southern town and the pace was slower—we could actually enjoy life. In fact, I didn't know that "growing up" was a painful experience until I moved to the city and became involved in working with youth. . . .

We planned weeks in advance for our Christmas decorations because we made almost everything. Have you ever made a gum drop tree by cutting a branch from a thorny bush, painting the branch a beautiful color (we didn't have the spray paint in those days) and then sticking a big gum drop on each thorn . . . or made a sunburst by sticking toothpicks all around a potato, lemon, orange, or even a grapefruit and then popping small gum drops on the ends of the toothpicks. . . .

Our specialty tho was the making of the Christmas tree ornaments:

1 pkg (4 oz) puffed rice (8 cups)
1 pound marshmallows
⅓ cup butter or margarine
2 teaspoons vanilla
candy decorations

Heat puffed rice in a shallow pan at 350° for 10 minutes. Pour into large greased bowl. Melt marshmallows and butter over low heat, stirring occasionally. Remove from heat and stir in vanilla. Pour marshmallow mixture over puffed rice, stirring until all kernals are evenly coated. Press mixture into greased holiday gelatin molds. Immediately sprinkle with candy decorations. Make hole near top of each ornament with a wooden skewer before set. Cool until firm. Loosen edges of ornaments with spatula and remove from molds. To hang ornaments on tree, thread ribbon through holes.

Would you believe that we always had to take our tree down on the day after Christmas because we had eaten all the ornaments. . . .

Speaking of eating, here is an *egg nog delight* recipe which can be made ahead of time and is truly a delight:

4 egg yolks
½ cup sugar
¾ cup milk
1 tablespoon plain gelatin
¼ cup milk
1 pkg. dessert topping whip
2 tablespoons rum flavoring
1 teaspoon vanilla
4 egg whites
¼ cup sugar
½ teaspoon salt
2 cups crumbs

Combine egg yolks, sugar and milk. Cook on low heat until mixture coats spoon. Add gelatin softened in the ¼ cup milk. Remove from heat and cool until partially set. Fold in whites beaten with the ¼ cup sugar and salt. Prepare dessert topping whip according to directions on the package. Fold in gelatin mixture. Line 13x9x2 inch buttered pan with ½ of the crumbs. Spoon mixture over crumbs. Sprinkle crumbs on top. Chill in refrigerator overnight. Freeze well.

Now if you prefer to serve your egg nog in a punch bowl—here is a dandy recipe:

SPOON EGGNOG

Beat 12 egg yolks with an electric mixer until they are very thick and almost white. Continue beating and add 2¼ cups fine granulated sugar, 1 quart Cognac, and 1 cup apricot brandy. Fold in 3 quarts heavy cream and 6 egg whites, whipped just until they form soft peaks. Beat 6 egg whites until they are very stiff, gradually add 1 cup confectioners' sugar, and fold the mixture into the eggnog. Whip 3 cups heavy cream until it barely holds a shape and carefully blend it in with a rubber spatula. Let the eggnog rest in the refrigerator for 12 to 14 hours before serving. . . . *wow!*

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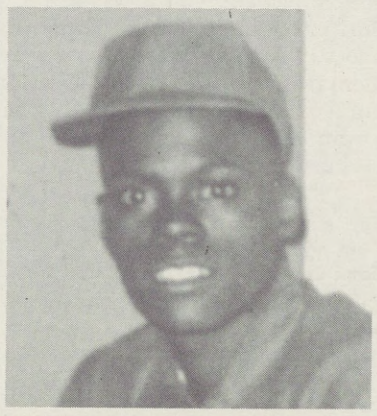
In Memoriam

A young Maryland soldier, relative of two generations of Teamster members, was killed recently in Vietnam, after only five months of duty there.

Specialist Fourth Class Charles Benson Redding III, of Baltimore, had been wounded twice during



Spec/4 Charles Redding

his short stint in the war zone and had just returned to the front when he was killed. Spec/4 Redding is the grandson of Brother Charles B. Redding and the nephew of Brothers Elmer and William Redding, all employed at Sealtest Dairy and members of Local 937. He was the son of Mr. and Mrs. Charles Redding, Jr.

The youngster was graduated from Carver High School and enlisted in the Army immediately after high school. He received his basic training in California and was assigned to Vietnam immediately after combat training.

Spec/4 Redding was married and he leaves his wife and infant daughter.

(Continued from p. 1)

tem that penalizes them . . . that punishes their work. This unfairness is basic to the unrest in America . . . and the feelings that government has lost the capacity to deal fairly with the people."

In meeting with the Senators, delegates pushed a five-point program:

- Eliminate preferential treatment of all capital gains.
- Eliminate special deductions for depletion of oil and other minerals.
- Provide Federal assistance to state and local bond issues instead of allowing a tax exemption on their interest.
- Withhold taxes on interest and dividends at the source—as is now done for wages and salaries.
- Provide tax relief for low and middle income families by allowing a minimum standard deduction of $1,100 for all families.

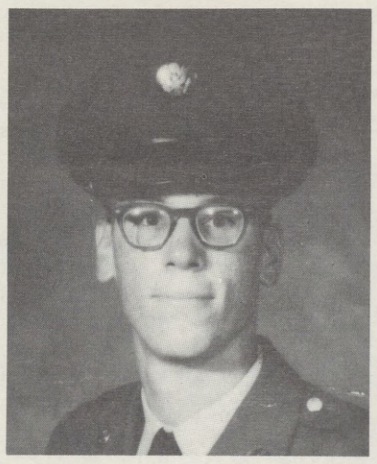
Delegates also passed a strong resolution, entitled "An Appeal to the United States Senate". They agreed to continue their petition-signing campaign for tax justice.

The House has passed a tax bill which meets some of the ALA demands, but efforts are being made in the Senate to wipe out these.

WE SALUTE

Pvt. Robert C. Szymanski

completed basic training at Fort Bragg, North Carolina and has been re-assigned to Fort Eustis, Virginia for advanced individual training. Pvt. Szymanski is the son of Brother and Mrs. Stanley Szymanski. Brother Szymanski is employed at George O. Krill, Inc. and is a member of Local Union No. 355.



Pvt. Robert Szymanski

1st. Lieut. Wayne Beloff

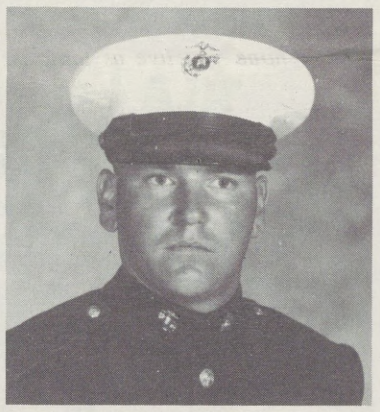
1st Lieut. Wayne F. Belloff is presently serving with the 864th Battalion of Construction Engineers in Viet Nam.

1st. Lieut. Wayne Beloff

After graduating from Baltimore Polytechnic Institute, he attended the U. of Maryland and received his Bachelor of Science degree in Mechanical Engineering in 1966. Before enlisting, Wayne was on the engineering staff at the Celanese Corp. in Cumberland, Md. He received his commission in Feb. 1968 at Ft. Belvoir, Va. before going overseas. Wayne is the son of Ruth A. Stiver who works in Customer Relations at Montgomery Wards. Mrs. Stiver is a member of Local Union 590.

Pfc. Thomas W. Morris

Pfc Thomas W. Morris enlisted in the Marine Corps in the spring of 1969. He received his basic training at Parris Island and was then transferred to Camp Lejeune, North Carolina. Pfc Morris is now at home enjoying a 24 day leave, after which he will travel to the West Coast and then on to Viet Nam.



Pfc. Thomas Morris

Pfc Morris, who is 20 years of age, was married on September 6th to the former Midge Webb of North Carolina. He is the son of Brother Tommy Morris, a member of Local 557, who is employed at Tidewater Inland Express.

Each month, the Maryland Teamster will salute our men and women in the Armed Forces of this great country. Send in your news item to "A Proud Salute" c/o Teamsters Joint Council No. 62, 2238 Eastern Avenue, Baltimore, Maryland 21231.

If You Are Moving

It is essential that your Local Union has the current name and address of every member in good standing. The importance of accurate addresses, maintained by your Local Union, can never be stressed too strongly. In addition to being out of touch with your Local Union, we will be unable to provide you with the many services for which your dues money is used. If your address is not up to date, or if you are planning to move, please fill out this form and mail it to your Local Union.

Name .....

Company .....

Old Address ..... Zip Code .....

.....

New Address ..... Zip Code .....

.....

GUIDELINES

BY RAY KREIS

"JOY OF CHRISTMAS"

"Tis the season to be jolly". . . . truer words were never written for it is the time of year when our hearts are filled with joy and love for one another. What tremendous rewards of pleasure and happiness we receive in the giving of presents to our family and friends and the giving of ourselves to God.

Those of us who were overseas at Christmastime during World War II will recall how we would reminisce about our childhood and the wonderful Christmases we used to know . . . . the Christmas carols, decorating the trees, mistletoe, the beautiful Christmas turkey, but most of all just being home with our families and friends at this most wonderful time of the year. We can easily remember also how we so much appreciated such small things as a hot shower, the worth of a fire, a hot cup of *coffee*, a good hot meal, a bed to sleep in, a chocolate soda, a letter from a loved one or a friend containing all the latest news and happenings in the home town and of the people we knew so well. Remember the Christmas packages that would always arrive three weeks late? Even though they were battered and torn and the contents stale and broken—we can never forget the happiness those packages would bring, just to know *someone cared!*

Let us always remember our great heritage of the freedoms of speech, religion and our democratic process. We too often take all these things for granted; but let us not forget for one minute the unselfish giving of themselves—the dedication and patriotism of so many great Americans who put their trust and faith in God and in our country—let us not forget those who have made all this possible.

It doesn't take very long when you are denied these things that you realize how wonderful it is to be an American and to live in this great country where all the joys and blessings are not only ours at the holiday season but are ours to enjoy each and every day of the year. This is the greatest country the world has ever known. Let's never forget it. When you hear those who want you to believe otherwise, just stop and think about the joys of Christmas and the blessing of being an American!

I wish each and every one of you a very merry Christmas and extend a Toast to you for the New Year:

"I hope you live as long as you want and never want as long as you live."

Thanks again for your letters, keep them coming—it is always a pleasure to be of service to you. Write c/o Maryland Teamster, 2238 Eastern Avenue, Baltimore, Maryland 21231.

This photo, taken nearly twenty-five years ago shows Christmas time in Okinawa. This picture could just as well have been taken yesterday in Vietnam, the message is the same, even the smallest token of a gift to a service man overseas is welcomed as a part of home. It won't take you much time to prepare a package and if you don't know anyone over there, any number of service organizations such as the American Legion can supply you with a list of names from which to choose.

Twitchin Retires (cont'd from p. 1)

All spoofing aside much of this is absolute fact, yet our boy, age-wise is just under the wire to get minimum Social Security, so may he continue to gather years and accomplishments making that 312 mark the real thing.

"Brother" is the fraternal greeting of Unionism. It is a title that fits Chick like a mantle, custom made. Being an only child myself, I envision in Chick what I'd like most in a real brother. In many instances he's been just that to me, and to countless others. His soft-spoken counselling and encouragement have helped many a fellow along a path that was not too smooth.

Here's just a brief "So-Long" for now, Chick. Make the time you have at your disposal as productive of things for yourself as you have for so many of us.

LOCAL 992

By E. W. Butler

Merry and happy be your Christmas in the midst of those who love you. May the meaning of Christmas be deeper, its laughter sweeter and its friendship stronger, than ever before. And may the New Year bring the fulfillment of your hopes and plans and dreams.

December is a time for remembering the joys and sorrows of the year coming to a close. It has been a good year, and a year with its share of sorrows, too.

We organized Victor Cushwa & Sons brick factory, won an NLRB election in February and have our first negotiated contract for these members. . . . We negotiated new contract for Sealtest Foods Division, Chambersburg plant. . . . Consolidated Freightways started a terminal in Hagerstown the first part of this year. . . . We won election with Supreme Block, Hagerstown. . . . We are still in litigation with Pennsylvania Glass Sand Corporation, have negotiated and signed a new contract for our members. . . .

We opened a separate office for administration of our Group Insurance and Pension Plans; secured improvements in the Group Insurance effective September first.

In Memoriam

We report deaths of our members during this year as follows: Arlo Cecil Haines, owner-operator for O'Boyle Tank Lines; George W. Domer, on pension and former employee of Accelerated Transport-Pony Express, Inc.; Guy McKee, dock worker of Accelerated Transport-Pony Express, Inc.; Donald Hughes, owner-operator for O'Boyle Tank Lines.

The Season's Greetings

The English author, Charles Dickens, created the character of Ebenezer Scrooge in *A Christmas Carol*. Scrooge was typical of English management in the 19th Century, a man who demanded his clerks work long hours at low pay in an office that was as cold as Scrooge's heart.

As Christmas Day drew closer, Scrooge became more of a tyrant, while his employees became more and more imbued with the spirit of Christian love and understanding.

Looking back from 1969, it is hard to believe such conditions existed. There was no such thing as an eight-hour day, no such thing as a minimum wage, or a pension plan or group insurance.

The plight of the working man would have continued were it not for the united efforts of the working men, formation of unions. . . . let's remember, when we are with our families Christmas morning.

LOCAL 557

Rolling Along

They say that no news is good news—but don't you believe it! No news means no column. There is very little to report because you people are not contributing any news items. *Let us hear from you!!!*

The next Regular Meeting will be held on Sunday, December 28, 1969, at 10:30 A.M. in the Teamsters Auditorium.

The Harmony Club of Local 557 is sponsoring a Christmas Party for all children of Local 557 members, up to age 12, to be held on Saturday, December 20, 1969. Look elsewhere in this paper for full details.

The Officers, Business Representatives and Office Staff of Local 557 extend to all our members and their families our sincere greetings and best wishes for a Joyous Christmas and a Happy, Healthy, Prosperous 1970.

Do You Remember?

Does anybody know when this picture was taken? We'll give you a few clues. The driver (seated on the fender) is Elmer W. Downey, an honorary member of Local 355 who retired in 1967. Standing next to Mr. Downey is Lee Thompson who was employed by the meat company as a salesman. The other two men were customers of the meat company. Mr. Downey tells us that back in the days when this picture was taken, the meat was sold right off of the truck. If you have an old picture you think may interest your fellow Teamsters, send it in to Teamster Joint Council 62, 2238 Eastern Ave., Baltimore, Md. 21231.

LOCAL 355

On The Line

By Bob Robinson

A ruling was recently made by the NLRB in a case brought by the Marine and Shipbuilding Workers against the Conolon Corporation, fishing rod manufacturers in California. This in itself is not interesting but the mere fact that those short-short skirts referred to as mini-skirts were involved—well, that does make a difference! It seems that the Union claimed that the company recruited four mini-skirted office employees to pass out anti-Union literature at plant entrances on the day of an NLRB election. The company was trying to counteract the Union charges that it paid "mini-wages" by having the mini-skirted girls wear signs reading yes on mini—no on Union". The Board ruled that while the action itself was not illegal—it did interfere with the election. A new election was ordered. The male voters' almost unanimous opinion were that the mini-skirts "looked just fine" . . . compared to this our NLRB elections seem to be rather drab!

Congratulations to Mr. and Mrs. Thomas Davier, Jr. on their new arrival (Tommy III).

A warm welcome goes out to more new arrivals—in a different sense of the word—Pat Sullivan, Terry Cloes, Morgan Fox, Calvin Rose, Jerry Williams, and Victor Paloearolla. They make up the newest of our family at "Hertz".

Best wishes to our newly retired members:

Howard Campbell (Baltimore Wholesale), Earl Thomas (Baltimore Wholesale), and Leonard Keene (Kelly Gregory). We certainly wish you fellows many years of happiness and good health.

A speedy recovery to Bill Sellers (National Cylinder Gas), Jack Pinson (R & F Transportation), Donald Beyas, Al Debow, and Milton Bondroff (A. S. Abell) and to Clifton Icenroad (Kelly Gregory).

Our sincere condolences to the families of Brother Charles Johnson (A. S. Abell) and Brother Ed Wlodarczyk (Specialized Leasing).

Twenty years ago: The United States Supreme Court (in 1949) by denying review of a lower court's action, upheld a decision that the Labor Management Relations Act requires employers to bargain with Unions on retirement plans (*Inland Steel Co. v. United Steelworks of America*). Man, have we come a long long way in twenty short years!

We Wish

A very merry Christmas and a happy, healthy, wonderful New Year to all the Members of Truck Drivers and Helpers Local Union No. 355.

LOCAL 590

Snoopy's Corner

By Joe Ritz

This is not only the first article for Local Union 590 in the MARYLAND TEAMSTER but it is also my first attempt at journalism. I am making a plea for all the help I can get—send in any and all news items and prevent a budding journalist from getting frustrated!!

A Christmas Party for our children and grandchildren: This event will be held on SUNDAY, DECEMBER 14th, from 12:30 p.m. to 3:30 p.m. in our hall at 100 N. Paca Street. All children and grandchildren (between the ages of 1 year to 10 years) of the members of Local Union 590 are invited. We are requesting each Shop Steward to let us know how many children will attend from their unit and the ages. Bring your camera and take a picture of your off-spring with Santa Claus. Refreshments for everyone! We are hopeful that this affair will become an Annual Christmas Party for our children.

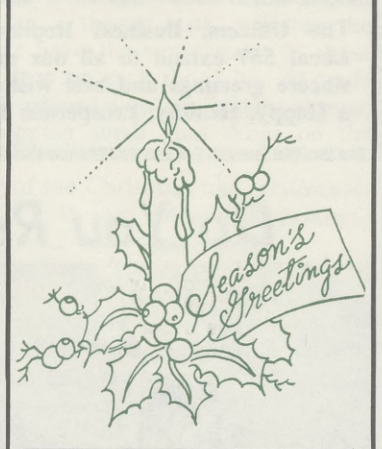
Retirement: Congratulations and best wishes on their recent retirement from the "business world" to: Hazel Hamilton, Rose Watson, and Arlene Carson.

Wedding bells: Doretha Davidson and Charles Levi (both are employed at M. Wards) are to be married at the Central Baptist Church on November 29th. We wish the happy couple many years of happiness and good fortune!

In Memory: Our sympathy to the family of A. Vaughan, (Fred Vaughan's father) and also to the family of William J. Somerville. Mr. Somerville was General Manager of Motor Sales Buick.

Sick Call: A speedy recovery to Mary Wallace, Ann Conroy, Virginia Fleishman, Mary Rodwell, Doris Burford, Margaret Stuart, Loretta Hockensmith, Adele Paschall, Kermit Madden, Sharon Horn, Rosalie Blank, Susan Fitzwater, Margaret Brooks, Brenda Hyson, Rose Johnson, Dorothy McGrady, Catherine Dada, B. D. Smith, Sandra Washington, S. L. Henson, Margaret Deveriaux and all those who have been "in" with whatever bug that has been circulating around recently.

Credit Union: Payroll deduction is available for employees at Montgomery Ward. . . . interested in participating in the Credit Union??? Contact your Shop Steward, John Jaworski, Ann Wielepski or call the Local Union at 683-6965.



From the Officers of Local Union 590

Howard Robinson, President
Fred Killen, Vice President
Joseph Smith, Secretary-Treas.
Isaac Kitchen, Trustee
Joseph Ritz, Trustee
Jesse Thacker, Trustee
Mickey Williams, Rec. Sec.

Building Trades Council Sponsors Boxing Show

The Baltimore Building Trades Council will sponsor an all-star boxing show to raise funds for their annual Christmas toy drive.

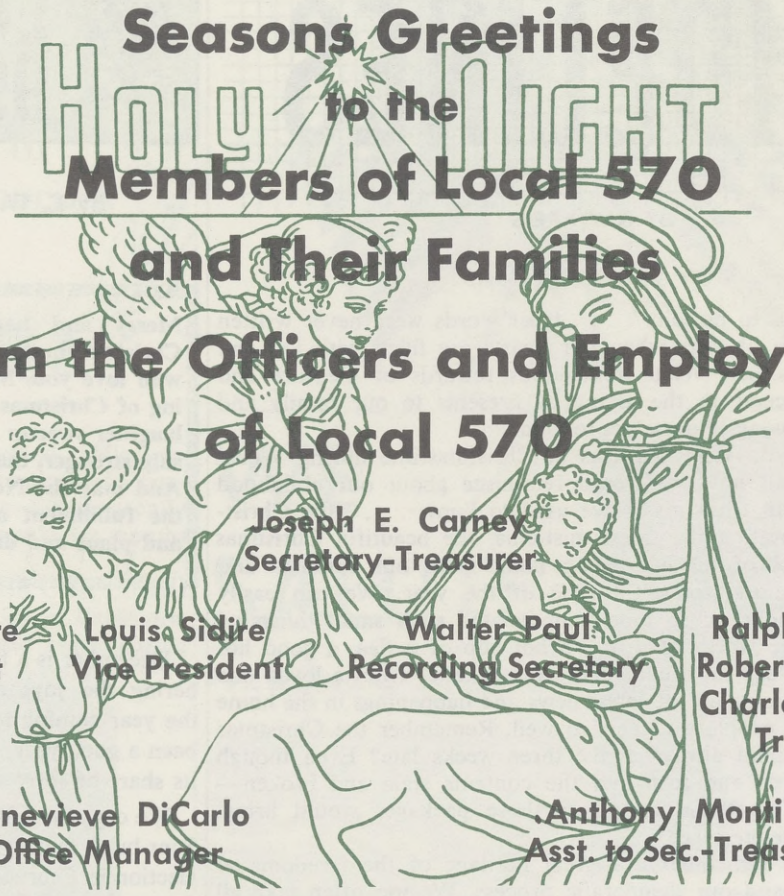
The show will take place on Thursday December 11, at 8:00 P.M. in the Baltimore Civic Center. Tickets for this event are available at the door of the Civic Center or may be reserved by calling: 276-8500.

Join DRIVE

New Reps. for Local 590

Local 590 introduces two new full-time business agents and organizers. —Jesse Thacker (left) and Joe Ritz.

Seasons Greetings to the Members of Local 570 and Their Families From the Officers and Employees of Local 570



Joseph E. Carney
Secretary-Treasurer

Roy Moore
President

Louis Sidire
Vice President

Walter Paul
Recording Secretary

Ralph Purnell
Robert Stidham
Charles Becker
Trustees

Genevieve DiCarlo
Office Manager

Anthony Monti
Asst. to Sec.-Treas.

LOCAL 622

By Thomas F. Magee

On Monday, November 17, this writer along with a delegation of other Teamsters, Joe Fabula, Craig Horton and Ed Safrit, from Maryland journeyed to Washington, D. C. There we met with delegates from the Teamsters, United Automobile Workers of America and the International Chemical Workers Union from all over the United States. These three giant International Unions form the ALA or Alliance for Labor Action. The purpose of our trip was to appeal to the U.S. Senate for an equitable tax law that will achieve tax justice.

While a working man with a wife and one child, earning $3,100.00 a year has to pay $2.25 per week or $116.00 a year income tax, there were 155 people in this country who earned over $200,000.00 among them 21 who earned over $1,000,000.00 that never paid one cent of income tax.

Is this tax justice?

What the ALA is fighting for is to close some of the loopholes, (which are explained in detail in another part of this newspaper) that allow these rich "tax payers" to evade paying their fair share and with the money gained here the U. S. Government can then reduce the tax rate for the low and moderate-middle income families.

Labor settled many contracts 2 and 3 years ago within guide lines set by the U. S. Government only to find that increased Federal Taxes, 10% surtax, increased State taxes plus a 50% City or County piggy back tax, increased Social Security and Sales tax made our members take home less pay than before the negotiated increases.

Is this tax justice?

What this means is we can't be mislead by what the Government thinks are economically safe guidelines, but we must get larger wage increases than ever before just to protect our families' social futures.

Labor is going to be very observant on what the Senators and Congressmen who represent us do and how they vote on the tax reform bill now being debated.

The ALA battle cry is that this conference is but the beginning of the fight for tax justice.

Join this fight for tax justice by writing the two Maryland Senators who represent you, and let them know how you feel. The ALA has in a short period of time collected over 2,000,000 signatures on petitions on tax justice.

Maryland Senators are Joseph D. Tydings and Charles McC. Mathias.

Address them:

The Honorable .....
Senate Office Building
Washington, D. C. 20510

Dear Senator .....:

Last month this writer wrote about buying groceries at a super market with a credit card; now in seven (7) states some counties will accept credit cards for property taxes and in five (5) other states motorists can pay their automobile fees and taxes with credit cards. This is really pouring it on because you now not only are paying taxes on money earned but will be paying a true annual rate of approximately 18% interest on the taxes you had to pay.

Is this tax justice?

One way to get justice is to

"Always Buy Union Made and Union Delivered Goods"

"R" Months Mean Oysters

By popular demand — more oyster recipes are listed. These recipes were developed by the Seafood Market Development Division of Chesapeake Bay Affairs for your "Maryland seafood-eating enjoyment."

Eastern Shore Oyster-Fritters

1 pt. shucked standard oysters
½ cup evaporated milk
1 cup pancake mix (any type)
2 tbsp. cornmeal
1 tsp. salt
¼ tsp. pepper
¾ cup cooking oil

Drain oysters, reserving liquor. Put oysters in bowl; mix in milk. Add pancake mix, cornmeal, salt and pepper. Mix well. (Batter will be thick).

Heat oil in 10-inch fry pan. Drop batter into hot oil by tablespoonsful making sure to include 2 oysters in each portion. Cook until brown on one side, 1 to 2 minutes. Turn carefully and brown the other side. Makes about 18 fritters.

NOTE: If batter becomes too thick on standing, thin with oyster liquor.

Oysters In-A-Biscuit

½ pt. shucked standard oysters
8 to 9 two-inch rolls (or 4 to 5 slices white bread)
½ cup (1 stick) margarine or butter, softened
1 tsp. seafood seasoning
Paprika

Drain oysters. Split rolls in half and hollow out centers (or quarter bread). Mix margarine or butter and seafood seasoning well. Liberally spread mixture on rolls (or bread). Place 1 oyster on each piece and sprinkle paprika over top.

Broil in lowest section of broiler until edges of oysters curl, about 2 minutes. Serve at once.

Makes 16 to 18 appetizers.

LOCAL 876

The Officers and members of Local Union 876 wish to extend birthday greetings to the following members who will be celebrating birthdays during the month of December:

United Parcel
Kenneth Baker
Fred Bickling
Joe Smith

Preston Trucking
James A. Boston
Samuel Church

Harper Bateman
Margie Bowens
George Cobb
Caleb Davis
Olin Harper
Pearl Jackson

Green Giant
Andrew Collins, Jr.
Marion Collins
Randolph Cropper
Martha Fallon
Louis Moss
Emma Porter
Yvonne Tilghman
Sedonia Taylor

Marvil Package
Charles Goslee
Arley Dennis

Oriole Chemical Carriers
Glen Bolden

Stevedoring Services
John Wyatt
Randolph Foraker

Paramount Poultry
Sherman Dearth
Thomas Elmondorf
Dorothy Gibbs
Jessie Gibbs
Willie Mann
James Matthews
Milton Oney
Martha Selby
Edward Taylor
Alfred Tunnell

Burris Food
Arthur Bunting

Bay Products
Otis Hopkins
Warren Green

P & L
Stansbury Lockwood
Norman Marshall
William Taylor

Wilson Foods (Fed)
John Cephas, Jr.
Arthur Lord
Ernest Sample

Wilson Foods (Denton)
Lee Bramlet
Howard Cummings

Maryland Chicken
Paul Burkett
Thomas Finney
Lawrence Hinman
Ellis Johnson
Clarence Marshall
Marshall Trader

H & H
Isaac Brown
Linwood Bagwell
Clarence Hargett
Fred Lewis

Armour
Lewis Dixon
Clonia Pruitt

Ralston Purina
Leroy Brittingham
Edward Handy
Ronald Showell

Shorgood
Linwood Banks
John Downes

Procedure to Follow on Filing Insurance Claims.

A little reminder to employees covered under Health & Welfare Plans of Local 876; namely, Atlas Poultry, Maryland Chicken, Shorgood Poultry, P & L Processors, Showell Poultry, Green Giant Co., Dulany Foods, Harper Bateman, Milford Packing, Marvill Package, United Parcel, Connelly Container, Oriole Chemical Carriers, Burris Food, Stevedoring Services, Preston Trucking, Penn Truck Aids, and Jones Motor Co.

(1) If you have an illness or injury that happens off the job, notify your Steward, Business Agent or write or call Kitty Purcell, 1323 N. Salisbury Blvd., Salisbury, Md. Telephone-Area code 301-742-3144. The responsibility of notifying the Health and Welfare Fund for claim forms shall rest on the employee member.

(2) The Steward, Business Agent, or Administrator Kitty Purcell, will give or send you forms for you to have filled out.

(3) Return the claim forms to Local 876 office, 1323 North Salisbury Blvd., Salisbury, Md. The Administrator will check your forms and send them to the Claim Office of the insurance company. Do not send them to the insurance company direct. This only delays your claim being processed. Be sure that the member signs the form to avoid delay in the processing of the form, as it has to have your signature affixed.

(4) A check in payment of your claim will be sent to the Administrator by the insurance company. Immediately upon receipt of your check, the Administrator will record same, and forward to you.

(5) Notify the Administrator's office the day you return to work or the day you are released to return to work by your doctor.

(6) Make sure your dues are in good standing while you are out due to illness or injury.

(7) If injured on Company property or while you are working for a participating employer, file your claim with your Employer, who will furnish forms for this situation.

(8) If your sickness or injury extends over a long period of time, you do not have to wait until you are well and go back to work to start your claim. You are eligible for disability on the 8th day or on the first day if disability is due to an accident.

(Continued on p. 8, col. 5)

The Executive Board of Local Union 876 extends good wishes for your happiness this Holiday Season.

Paul B. Reynolds, President
Irving Jackson, Vice President
Craig W. Horton, Secretary Treasurer
Franklin Lecates, Recording Secretary

Trustees

Ida Dashiell Ronald Reynolds Frederick Wright

Maryland Teamsters Aid United Fund

Delegates of Teamsters Joint Council No. 62 are shown in attendance at the First Report Luncheon of the newly formed United Fund. Shown l to r (back row) are Joseph Smith (LU 590), Mike Brockmeyer, Frank Harris (LU 426), Joseph Townsley (LU 937). Shown l to r (front row) are Anthony Monti (LU 570), Charles Holland (LU 937), Edward Poturalski (LU 937), Gilbert Goodman, Joseph Zappacosta (LU 557) and Arthur Woodford (LU 557).
The United Fund, a successor to the Community Chest—Red Cross, United Appeal, has broadened its base to include the Catholic Charities and selected Community Services of the Associated Jewish Charities. Brother Poturalski, Community Service Representative of the Teamsters and Labor Representative on the Public Relations Committee of the United Fund has urged . . . "Renewed vigor on the part of Teamster members to help this community fulfill its commitment to the needs of the 88 agencies and services supported by the United Fund."

LOCAL 937

Blast-Off

by "Charlie" Holland

Twenty-eight Loyola College Seniors will be included in the 1969-70 edition of *Who's Who Among Students in American Universaties and Colleges. Who's Who,* published annually since 1934, includes more than 1,000 institutions in a listing of campus leaders from North and South America. Students are selected on the basis of their academic standing, community service, extra-curricular activities and future potential.

Our congratulations to Jerome J. Karwacki, Jr., son of member Jerome Karwacki, Sr., (a driver-salesman employed at Koontz Dundalk Branch), who will receive the certificate of recognition at Loyola's Maryland Day Honors Convocation in the early spring. Keep up the good work, Jerry!

Our deepest sympathy to retired member Walter Kehne (who retired from Koontz on a disability pension) on the death of his father, Justice Kehne. Also to James Hicks of Sealtest on the loss of his mother, Mable Parker. Belated sympathy is extended to Alphonse Adams, Automotive Shop Steward at Green Spring Dairy, who lost his mother recently.

A speedy recovery is wished to the following members: Howard Eberlein, route foreman at Green Spring, who is on the disability list with a leg injury; Jay Lerch, route foreman at Green Spring Dairy, who was recently shot in the leg by a hold-up man; and Jim Tabor who has left the Greater Baltimore Medical Center and is now recuperating at home. . . . the boys at Koontz Dundalk miss you, Jim, and look forward to your early return. Frank Goetz has returned to work at Meadow Gold Ice Cream Company after a long disability. A speedy recovery is also wished to Bob Garrett who will be on the disability list until early February due to an operation on his hand. Jerry Smith who is employed at Abbotts will be back to work as we go to press.

President Townsley has appointed the following Shop Stewards: George Pierce as Shop Steward for the Dundalk Branch of Koontz Creamery and Lee Haley as Shop Steward for Green Spring Dairy Retail and Wholesale Departments. The job of Shop Steward demands real responsibility, courage, and the ability to remain calm and think straight in the face of complicated situations. I am certain that these men will live up to these expectations.

Recent contract negotiations with Sealtest Foods revealed the low wages that are being paid to dairy employees of Cloverland Dairy and High's Dairy—both of which are non-Union. *Our members are currently receiving as much as one dollar per hour above the rates paid at these non-Union dairies,* yet the prices which are charged the consumer for the dairies' products are relatively the same. These workers are not only short-changed in their pay envelopes but the fringe benefits our members receive (such as time and one-half for hours worked over eight per day) are non-existent in these two non-Union plants. In order to protect our superior wages and working conditions, we must strive to organize these companies. Organizing plans are being formulated and the support and cooperation of every member are needed.

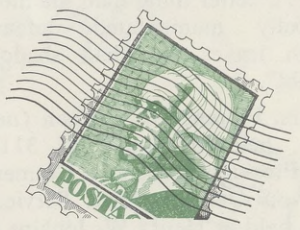
Chick Twitchin has retired and we all will miss the guidance and assistance he has rendered each individual Local Union in the Baltimore area.

Christmas is the time of year when we should review in our own minds and hearts what we have personally done to help our fellowman. The full meaning of Christmas will, in my opinion, bring joy and happiness to our homes *only if we put forth a little effort to make sure that there is peace on earth and good will toward men regardless of race, color, or creed.*

The next meeting of Local Union No. 937 will be held at 6000 Erdman Avenue on Thursday, January 15, 1970. Start the New Year off right by attending the meeting.

The officers of Local Union No. 937 wish you and yours a New Year of Health, Happiness and Prosperity.

LETTERS TO THE EDITOR



October 29, 1969
Mr. Paul B. Reynolds, President
Teamsters Joint Council No. 62
2238 Eastern Avenue
Baltimore 31, Maryland

Dear Brother Reynolds:

This is to advise you that the strike of our Local 186 against Davis & Hemphill, Elkridge, Md., has been settled.

The strike lasted more than 11 months, and during this entire period we received complete cooperation and support from the Teamsters Union. Not a single union truck in the Baltimore area crossed our picket line for this extended period, and this excellent support from your organization made it possible for us to maintain an effective strike and win a settlement.

We herewith express our sincere appreciation to the Joint Council and the Teamsters Locals and members involved for this wonderful demonstration of unselfish union solidarity.

Sincerely yours,
Patrick R. O'Brien,
Business Representative
Philip H. Van Gelder,
Grand Lodge Representative
Kenneth M. Lewis, President

LOCAL 311 Yesterday Today Tomorrow

by S. I. Baxter

A source of discouragement coming to a Shop Steward at times is the realization that some of the moves he makes in relation to his unit in the Local Union necessarily must be of a defensive nature. Sometimes he is driven into a corner and it's hard to find the answer.

Let me explain: in negotiations, grievance procedures or arbitration a strong offense could be termed one's best suit in offering a rebuttal to management's views; but just let a fellow member, a constituent, begin to complain (and strangely most complainants lay the cause at the doorstep of the Union or its representation when anything displeases them) and when this happens—one automatically defends the organization's position.

Stewards have much to listen to that proves discouraging, but just because he is a Steward, and if he's a good one, he rolls with the punches. A good Steward derives much more satisfaction when by sound counseling and guidance he gets something useful to his aggrieved party rather than adopting an attitude of "getting even" and allowing him to sound off on his own and maybe by so doing damage a potentially good future.

One can counterattack—get arrogant and sarcastic, patronizing or explanatory—by so doing you might get by with it and let things "blow over", but this type of evasion rather than defense gives no satisfaction.

"What can be done?" you ask. It is right and proper to defend the Union's position. Sometimes this takes real courage, preparation and know-how to explain what on the surface may appear to be mistakes.

Getting back to the main theme, "defense"—does one have to defend everything a Union does or stands for? Of course not! A Union is a human organization, founded by humans and operated by them.

It is not infallible. . . . it is susceptible to mistakes. Some mistakes can, and should be explained. . . . but all mistakes don't have to be defended. Good and bad are to be found in all endeavors on earth. Errors and mistakes, both of omission and commission, can be found in the ranks of management, government, labor . . . and yes, among supervision, workers, officials and members of Local Unions.

If an admission of things that are indefensible is made, those trying to condemn see it in a different light. Still with a shadow, perhaps, but with a skillful, honest, truthful presentation, a conclusion can be reached that may prove a better thing than the most skillfully manipulated defense which leaves that bad shadow "doubt".

Mrs. Florence B. Cremen (nee Fee), beloved mother of 311's Vice President Robert M. Cremen, died on October 22nd. Services were held at Henry W. Jenkins & Sons on Saturday, October 25th. Interment was in Mount Olivet Cemetery. Fraternal sympathy is extended to Brother Cremen and the bereaved family.

Brother John Mulherin of 311's Petroleum Division has, with justifiable pride, become a grandfather for the eighth time! The new arrival is little Sharon, child number one for Mr. and Mrs. Bobby Mulherin.

Trustee Milt Harris has been hospitalized. No details are available, but it's said that he is up and around again. Stay well, Milt!

A REPEAT: We deem it timely . . . The recent peace demonstration in the nation's capitol which was carried to the entrances of the Pentagon is a hard one to take. It is hard to figure out the whys and wherefors. Most of these people are of average intelligence . . . some even beyond. Many are well educated and in comfortable circumstances. Their professed intention—*peace* we are for one hundred per cent; but surely there was nothing attained by this costly show. It has been estimated that the cost reached a million dollars. What a wanton waste of time, talent, and money.

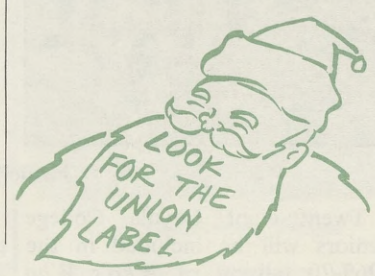
Oh what a great thing a peace march of this type could be if only the marchers were to march aboard troop carriers and then keep on marching after landing in Viet Nam! I'm sure their sincerity, boyish innocence and fervor would win over the most hardened Viet Cong and the war would be over. The marchers could then wash, shave, get hair cuts, and think up other plans to foul things up. Good readers, this Repeater is from a Then, Now, and When column published in the Maryland Labor Press, mid-October 1967.

Final offering: Bent Knee vs Bent Elbow. . . . A bend of the knee rather than the elbow on Sunday will assure a stronger knee and steadier elbow on Monday!!

It is with great pride that we print a letter recently received by the Executive Board of our Local.

"To the Executive Board of Local 311 We, the employees of George D. Fox, would like to acknowledge and show our appreciation for the commendable opportunities you have accomplished. We sincerely feel and hope that there could never be any controversy between us. Although we are a small group, we won our 'VICTORY'. We can not really express our gratefulness. Thank you, Local 311.

Sincerely yours,
John S. Bowie,
Shop Steward"



Outdoors With Big Chuck

Chestertown, October 31st, Goose Hunting:

The first day of the 1969 Goose Season was pretty much the same in this area—*great!* There were nine in our party and we were hunting on Dave Bigelow's farm which is about seven miles outside of this small Eastern Shore community. At the end of the morning's hunt, all but three had filled their limit of three geese. Those last three limits were filled that same evening. For those of you who have never tried goose hunting, I can only say that you are cheating yourself out of the best hunting Maryland has to offer. This State may well be the goose hunting capital of this country. For information on a place to hunt geese, refer to last month's article.

Parkton, Nov. 14th, Pheasant Hunting:

After scouting out this area earlier this year while I was ground hog hunting, I found that pheasant were everywhere. I was impatient for the season to open and wouldn't you know it—when the season opened, I was unable to make it! From the reports I received from Jim Brownson who owns an English pointer and Al Hoffman who owns three German short hair pointers—it was a disappointing day. Although the birds were around, they were not to be found. Between the four dogs and an equal amount of hunters, they only flushed six birds the entire day. The first day of pheasant season was a wet one though, and this makes it difficult for a dog to pick up the scent of birds.

Rabbit Hunting:

There have been reports of fine rabbit hunting coming out of the Western counties (Frederick County and west). I hope to get up there this week and find out for myself.

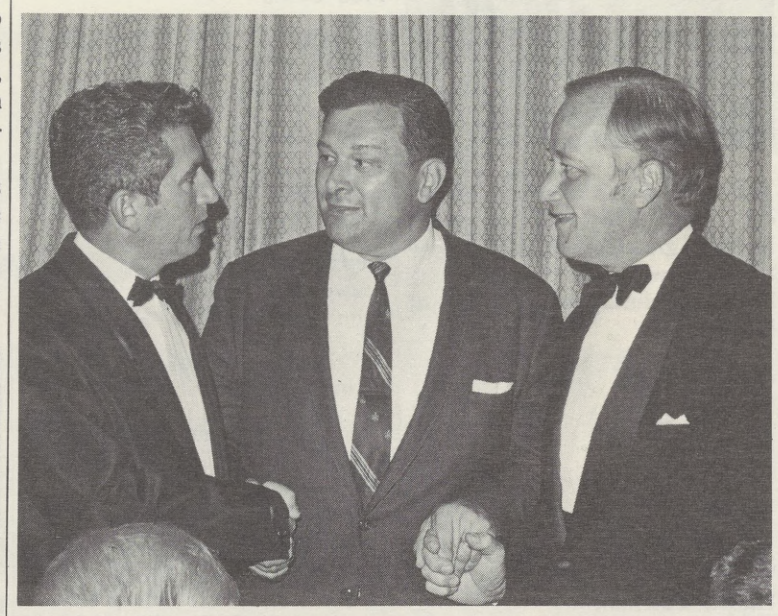
Pickerel:

The fishermen tell me that really big pickerel have been hitting in Seneca Creek (Montgomery County). Fish the weed beds with live minnows on a bobber.

Best wishes for a Happy Holiday Season from

B.C.

Mayor D'Alesandro Honored



Joseph M. Townsley, Secretary Treasurer of Teamsters Joint Council 62 (center) congratulates Mayor Thomas D'Alesandro of Baltimore (left) at a recent testimonial dinner given in the Mayor's honor. Republican Senator Charles McC. Mathias looks on. The Mayor was cited by the Golden Eagle Square and Compass Club as the "Man of the Year" at the October 14th dinner. Over 1000 guests attended the affair. Brother Townsley was an honorary chairman of the dinner.

LOCAL 333 Progress Report

by Bryan Griffin

Well, the blessed event finally arrived at 9:37 a.m. on October 22, 1969. She weighed all of 5 lbs. 10 oz. and we named her *Cynthia Ann*. Actually it wasn't a bad experience at all, I only had a six hour wait at the hospital. The only trouble was that there was nothing on television at 3:30 in the morning and the chairs were very uncomfortable and gave me a backache. My wife is very happy with our daughter and both of them are doing fine. The one question I am asked quite frequently is: "Did you want a boy?" I guess every father wants a son but I wasn't disappointed to have a girl. However, I do have one problem. . . . I don't quite know what to do with the Road Race set I was going to give to my son!

The month of November brought a new group of members to Local 333 and we gladly welcome the employees at ARA Mobile Catering Service on Erdman Avenue. This is the only Union Mobile Catering Company in the Baltimore area and we urge all sister Local Unions to patronize only ARA Mobile Catering. . . . their trucks are easily recognized by the big ARA on the side and they are also carrying Teamster stickers!

Recent negotiations between the Macke Company and Local 333 have resulted in a new mid-contract wage package for the Macke employees in Baltimore. The negotiations came about six months early due to the spiraling increase in the cost of living. The new package, which begins December 1, 1969 and continues for the remaining two years of the contract, not only has substantial hourly increases, but also establishes new rates in all classifications! It was the combined efforts of both the Union and the Company which enabled these rates to take effect at this early date and we are certain with the approaching Christmas holidays—these efforts will be greatly appreciated.

Apparently the two days Mr. Alan Morrison spent on the witness stand at the National Labor Relations Board was too much of a strain because we understand that he is no longer President of Servomation Mathias Vend. Mr. William Rosenthal is a little disgusted also because your Local Union beat him in that case and the NLRB has directed an election. Mr. Rosenthal also has his hands full defending the objections we filed to the election held at Servomation City Corp. at Sparrows Point. I apologize for being so rough on these gentlemen, especially now that the Holiday Season is upon us, but if Servomation paid its employees as much as they spend on labor relations counsel, all this would not be necessary.

Our deepest sympathy to Brother John Reisser on the loss of his brother, Paul.

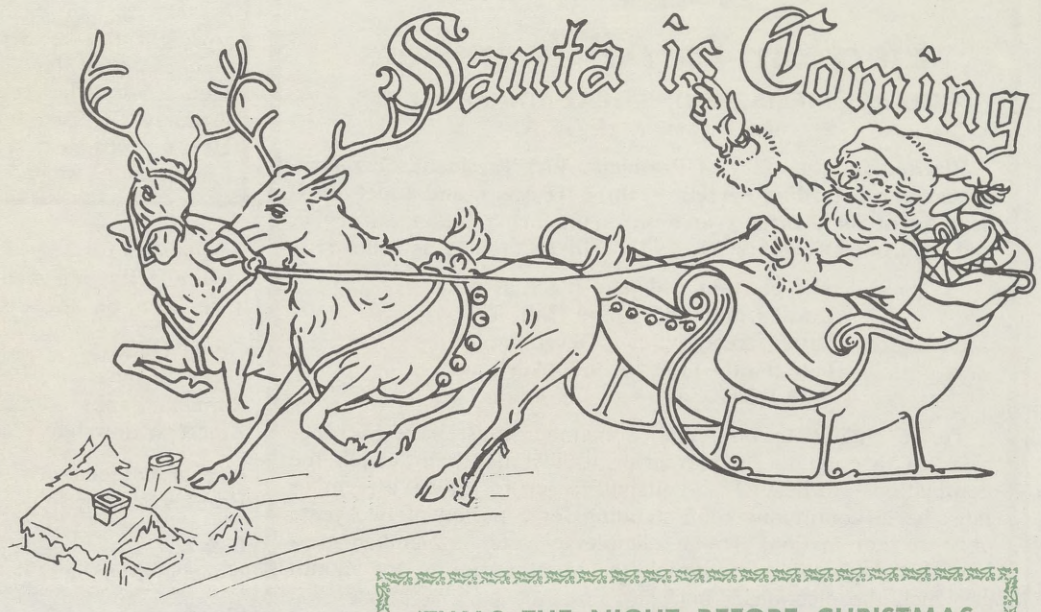
Let us all remember to act sensibly at the holiday parties so that we will be able to celebrate Christmas and New Year's with our families. . . . alive. In the immortal words of Flip Wilson . . .

"Don't bother to take another drink for the road, because it is already laid out."

Motor Vehicle Dept. Expands Schedule

John R. Jewell, the State Motor Vehicle Commissioner has announced that the total weekly schedule on the Eastern Shore is now increased from 17½ hours to 70 hours with the opening of a branch of the State Department of Motor Vehicles in Salisbury. The examiners have had to travel in the past from headquarters in Glen Burnie to other areas of the state. The Eastern Shore branch is the first to be established. Others are planned in Western Maryland and the suburbs of Washington.

The weekly examining time in Salisbury will be increased from 3½ to 40 hours; in Cambridge, 2 to 8; Centreville, 2 to 3½; Chestertown, 1½ to 7½; Easton, 2 to 8, and Snow Hill, 2 to 3.



'TWAS THE NIGHT BEFORE CHRISTMAS

. . . when all through the house
Not a creature was stirring, not even a mouse—
The stockings were hung by the chimney with care,
In hopes that St. Nicholas soon would be there.

The children were nestled all snug in their beds,
While visions of sugar-plums danced in their heads,
And mama in her 'kerchief, and I in my cap,
Had just settled our brains for a long winter's nap,

When out on the lawn there arose such a clatter,
I sprang from my bed to see what was the matter,
Away to the window, I flew like a flash,
Tore open the shutters, and threw up the sash.

The moon on the breast of the new fallen snow,
Gave the luster of mid-day to objects below,
When, what to my wondering eyes should appear,
But a miniature sleigh, and eight tiny reindeer.

With a little old driver, so lively and quick,
I knew in a moment it must be St. Nick.
More rapid than eagles his coursers, they came,
And he whistled and shouted and called them by name—

"Now, Dasher! Now, Dancer! Now, Prancer!
Now, Vixen!
On, Comet! On, Cupid! On, Dunder and Blitzen!"
To the top of the porch, to the top of the wall,
"Now, dash away, dash away, dash away all!"

As dry leaves that before the wild hurricane fly,
When they meet with an obstacle mount to the sky;
So, up to the house-top, the coursers they flew,
With a sleigh full of toys, and St. Nicholas, too.

And then in a twinkling I heard on the roof,
The prancing and pawing of each little hoof;
As I drew in my head, and was turning around,
Down the chimney St. Nicholas came with a bound.

He was dressed all in fur from his head to his foot,
And his clothes were all tarnished with ashes and soot,
A bundle of toys he had flung on his back,
And he looked like a peddler just opening his pack.

His eyes, how they twinkled! His dimples, how merry!
His checks were like roses, his nose like a cherry;
His droll little mouth was drawn up like a bow,
And the beard on his chin was as white as the snow!

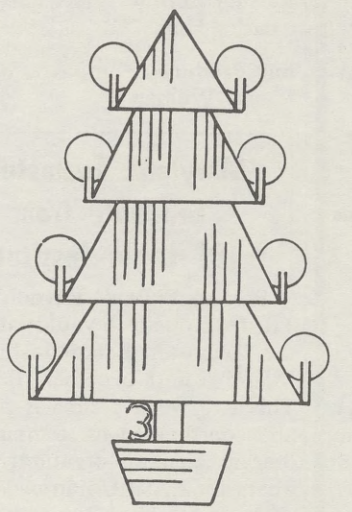
The stump of a pipe he held tight in his teeth,
And the smoke, it encircled his head like a wreath,
He had a broad face, and round little belly,
That shook when he laughed like a bowl full of jelly,

He was chubby and plump, a right jolly old elf,
And I laughed when I saw him, in spite of myself,
A wink of his eye, a twist of his head,
Soon gave me to know I had nothing to dread.

He spoke not a word, but went straight to his work,
And filled all the stockings, then, turned with a jerk,
And laying a finger aside of his nose,
And giving a nod, up the chimney he rose.

He sprang to his sleigh, to his team gave a whistle,
And 'way they all flew, like the down of a thistle,
But I heard him exclaim, ere he drove out of sight,
"Merry Christmas to all, and to all a good night!"

—CLEMENT C. MOORE.



The shepherds heard the tidings
The angel brought to them,
And said to one another,
"Let us go now to Bethlehem.

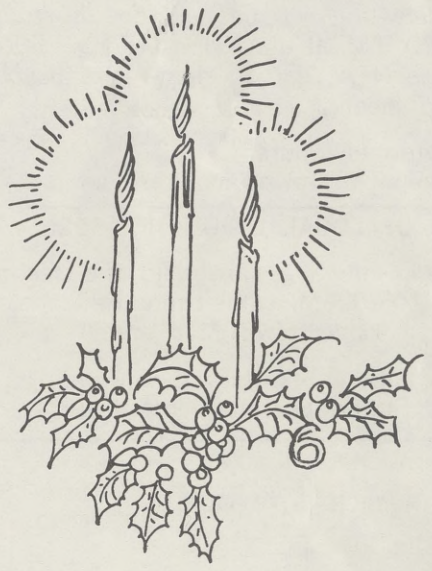
"Let's journey to the city
To see this newborn King,
Enshrined in love and glory,
For whom the angels sing."

The wise men journeyed from the East,
Led by the holy star
Which shone out bright and led them
To Bethlehem, afar . . .

And there they fell upon their knees
To thank the Lord above . . .
Then brought rich gifts unto the Babe
In symbol of their love.

The city and the manger
Were the brightest spots on earth,
For both were blessed and chosen
For the Christ Child's holy birth.

—From A Blessed City by Robert Bryan



HEY KIDS:

The ten days until Christmas are so long to wait
So each picture above contains a hidden date. . . .
Each day, color the right one, beginning with the sleigh
And before you know, it—it will be CHRISTMAS DAY!!

Bulletin Board

For Local Union Meetings

TO ALL MEMBERS OF LOCAL UNION NO. 311:

Your Local Union membership meetings are held on the first Monday of each month at 8:00 P.M. at the Teamsters Hall, 6000 Erdman Avenue, unless otherwise notified.

Fraternally yours,
Leo DaLesio, Secretary-Treasurer

TO ALL MEMBERS OF LOCAL UNION NO. 355:

The general membership meeting for December has been cancelled due to the election of officers and chief business agent on Sunday, December 7th, between the hours of 9:00 A.M. and 4:00 P.M. at the Union Hall, 39 South Street, Baltimore.

TO ALL MEMBERS OF LOCAL UNION NO. 557:

The regular monthly meeting of Local Union 557 will be held on Sunday, December 28, 1969, at 10:30 A.M. in the Teamsters Auditorium, 6000 Erdman Avenue. All members are urged to attend and take an active part in the activities of your Local Union.

Fraternally yours,
Richard P. Wallace, Secretary-Treasurer

TO ALL MEMBERS OF LOCAL UNION NO. 590:

Your monthly membership meetings are held the second Tuesday of each month at our Union Hall, 100 N. Paca Street.
Shop Stewards meet at 7:00 P.M.
Membership will meet at 8:00 P.M.

Fraternally yours,
Joseph P. Smith, Secretary-Treasurer

TO ALL MEMBERS OF LOCAL UNION NO. 622:

Company meeting will be held as scheduled.
Executive Board and Regular Meetings will be held the second Thursday of every month at the Teamsters Hall, 6000 Erdman Avenue.

Fraternally yours,
Thomas F. Magee, President

TO ALL MEMBERS OF LOCAL UNION NO. 876:

Your membership meetings are held on the second Sunday of each month at 10:00 a.m. in the Union Hall located at 1323 N. Salisbury Boulevard, Salisbury, Maryland.

Fraternally yours,
Paul B. Reynolds, President
Craig W. Horton, Secretary-Treasurer

TO ALL MEMBERS OF LOCAL UNION NO. 937:

Your next membership meeting will be held on Thursday, January 15, 1970, at 7:00 P.M. at the Teamsters Hall, 6000 Erdman Avenue. Start the New Year off right—attend your Local Union membership meeting.

Fraternally yours,
Joseph M. Townsley, President

TO ALL MEMBERS OF LOCAL UNION NO. 992:

Your monthly membership meetings are held the second Sunday of each month at 10:00 A.M. at the Union Hall located at 39 S. Potomac Street in Hagerstown, Maryland.

Fraternally,
E. W. Butler, Secretary-Treasurer

Resolved, I shall drive more

sensibly during the New Year!

Notice Of Election To All Members

TO ALL MEMBERS OF LOCAL UNION NO. 355, I.B.T.C.W. & H. OF A.

Election for the office of President, Vice President, Secretary-Treasurer, Recording Secretary, three Trustees, and Chief Business Agent for a three year term commencing January 1, 1970, and expiring December 31, 1972, will take place as follows:

The election will take place at the Local Union 355 Union Hall, 39 South Street, Sunday, December 7th, between the hours of 9:00 A.M. and 4:00 P.M.

To be eligible to nominate, a member must have his dues paid up through the month prior to the month in which the nominations are held. To be eligible to run for office, a member must be in continuous good standing for a period of two years prior to nomination. To be eligible to vote, a member must have his dues paid up through the month prior to the month in which the election is held.

All officers elected in the forthcoming election shall, by virtue of such election, be delegates to any International Convention which may take place during their term of office, and the officers elected in the forthcoming election shall be delegates to all Teamster subordinate bodies and all other Conventions in accordance with the provisions of Article II, Section 4(g) and Article III. Section 5 of the International Constitution.

JOHN V. SULLIVAN, PRESIDENT
ROBERT ROBINSON, SECRETARY-TREASURER

Notice Of Election To All Members

LOCAL 570, I.B.T.C.W. & A. OF A.

Election for the office of President, Vice President, Secretary-Treasurer, Recording Secretary, three Trustees and two Business Agents for a three year term commencing January 1, 1970 and expiring January 1, 1973 will take place as follows:

December 14th, 1969
10:00 A.M. to 4:00 P.M.
205 E. Patapsco Avenue
Baltimore, Maryland 21225

To be eligible to nominate, a member must have his dues paid up through the month prior to the month in which the nominations are held. To be eligible to run for office, a member must be in continuous good standing for a period of two years prior to nomination. To be eligible to vote, a member must have his dues paid up through the month prior to the month in which the election is held.

Officers and Trustees elected in the forthcoming election shall, by virtue of such election, be delegates to any International Convention which may take place during their term of office, and the officers elected in the forthcoming election shall be delegates to all Teamster subordinate bodies and all other conventions in accordance with the provisions of Article II, Section 4(g) and Article III, Section 5 of the International Constitution.

ROY MOORE, PRESIDENT
JOSEPH E. CARNEY, SECRETARY-TREASURER

THE HARMONY CLUB

Presents

A Christmas Party

SATURDAY, DECEMBER 20, 1969

FOR THE CHILDREN OF MEMBERS OF

FREIGHT DRIVERS & HELPERS Local 557

To be held at

TEAMSTER'S HALL
6000 ERDMAN AVENUE
10:00 A.M. to 4:00 P.M.

ALL CHILDREN MUST BE ACCOMPANIED BY A PARENT.
(AGE ONE THROUGH TWELVE)

THIS PARTY IS BEING SPONSORED BY THE HARMONY CLUB
(MEMBERS OF LOCAL 557)

BRING YOUR CHILDREN TO MEET SANTA CLAUS

FREE ADMISSION

(Continued from p. 5)

A very special birthday wish goes out to the Secretary of Joint Council No. 62, Anne Donaldson, who celebrated a birthday on November 30th. Here's wishing Annie has many, many more.

Best wishes for a speedy recovery to the following members who have been on the disability list:

Green Giant
Lottie Sheppard
Ramana Banks
Albert Wainwright

Harper Bateman
Frances Young

P & L
Norman Marshall

Shorgood
Earl Purnell

Ralston Purina
Charles Henry

Bay Products
Louise Wilmer

Maryland Teamsters Graduate from IBT Labor Institute

President Paul Reynolds and Trustee Ronald Reynolds attended the Teamster Labor Institute in Miami from November 10th-21st. This two week course is planned and coordinated for the full time officer, agent or organizer of the Teamster Local Union and covers such topics as public speaking, parliamentary procedure, economics for collective bargaining, communications, psychology for the Union leader, public relations, political actions, labor law, speech clinic, an open discussion with an NLRB representative and a session which covered the outlook for the IBT in the Seventies. They were in class all day every day and even reported that no one was ever late for a class and the only Brother who missed a class was a Brother who suffered a heart attack.

Two films were shown . . . "Don't Staple, Fold, Mutilate or Spindle" and "Inheritance". We understand that not one person slept during these films!

On November 20th, General Vice President Frank Fitzsimmons attended a banquet for the agents attending the Institute.

We are all looking forward to a complete report at our next membership meeting.

Local 876 Members Aid Fire Victim

Pictured above on left is Chief Steward Franklin Lecates of Armour presenting check to Local 876 member Clonie Pruitt, who lost his home as a result of a fire the latter part of October. At the time of the fire, which was turned in by a neighbor, no one was home. By the time that the fire was extinguished, nothing was saved and the entire dwelling was destroyed.